

## Dr. BHAGBAN BEHERA

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**Assignments in Strategic Planning / Project Management / Development / Formulation & Implementation with an organisation of repute.**

### PROFESSIONAL OVERVIEW

- ☞ A competent professional with **more than 10 years** of rich experience in Project/Research Management & Project & Research Development strong analytical and qualitative skills, sound in identifying, formulating and implementing projects; undertaking analysis of policies and projects in various sectors viz. Agriculture, Rural Development, Tribal Development, Education, Women & Child Development, Human Rights and Health of Tribal Women and Children and family planning, reproductive child health, and sexual health care and allied services. Acquired adequate expertise in evaluation & impact assessment studies, baseline studies, proficiency in handling large-scale field surveys, analysis and report writing, project proposal writing, socio-economic studies, and sustainable development.

### Basic Skills

- ☞ Skilled in long term strategic planning and vision building among diverse stakeholder groups.
- ☞ Proficient in capacities assessment, conducting Capacity Building Programmes & drafting various institution building activities.
- ☞ Adept in managing project and multidisciplinary team activities, directing the flow of multiple projects and tasks simultaneously & building effective / productive teams.
- ☞ Expertise in project management, preparing implementation / progress reports, and coordination with government departments at all levels, etc.
- ☞ Strong organizer, motivator, team player and a decisive leader with successful track record in directing from original concept through implementation.

### CORE COMPETENCIES

#### Strategic Planning

#### Project Management:

#### Project Development

#### Project Implementation

#### Event Management

#### Project Proposal Preparation

#### Research, Training & Development

#### Capacity Building

#### Baseline Study

#### Market/Field Survey

- ☞ Screening new projects, conducting feasibility studies & drafting reports assessing the viability.
- ☞ Conducted various workshops (Quality Management Systems) and brainstorming sessions (Impact of NCW ACT in reduction of domestic violence)
- ☞
- ☞ Conceptualizing & implementing policies for the organization, and ensuring accomplishment of project goals.
- ☞ Formulating the strategies & reaching out to the unexplored market segments / customer groups for the business expansion for agricultural products.
- ☞ Understanding the rural market structure, farmers, cropping pattern through intensive farmer campaigns, finding viable segments of crops for the existing agrochemicals & budgeting, planning, recruiting manpower and then achieving targets through campaigns.
- ☞ Conducting data analysis and sharing these with district level government officials for better advocacy for policy change.
- ☞ Facilitating the development of appropriate strategies in capacity building, resource mobilization, supportive supervision, quality assurance for various projects.

- ☞ Strengthening women's organizations ability to advocate and implement projects that promote women's rights, socio-economic upliftment.
- ☞ Interacting with the clients on a regular basis & providing redressal to all their queries, complaints & handling all client relation for project development.

### OCCUPATIONAL CONTOUR

#### **Jan'10 Onwards, Assistant Professor, IR Dept., Jadavpur University, Kolkata**

- ☞ I teach Political Science (International Relations) at B.A., M.A., M.Phil and Ph.D. level.
- ☞ Besides I do research on various national and international issues.
- ☞ I organise, participate and present papers in various national and international level seminars.
- ☞ I also edit the books and articles
- ☞ I am joint coordinator of PG Diploma Evening Human Rights course sponsored by UGC, New Delhi

#### **Sept'06- Dec 09 with IRDS & Agriwatch as Senior Project Manager, New Delhi**

- ☞ Management of research projects i.e .Project Designing, Quantitative and Qualitative Data Analysis , Client liaison and general Management.
- ☞ Assisting and making recommendations for client planning with preparing and delivering presentations, proposals, and project approaches, estimation and work breakdown structure for work orders.
- ☞ Preparing analytical reports
- ☞ Liaising with governments on critical issues related to policy drafting and strategy for the effective implementation of the projects, assisting in devising effective implementation plans.
- ☞ Formulating plans, directing, controlling & implementing strategies and activities to generate and maximize overall revenues and increased business development through services delivery.
- ☞ Proposing and designing solutions to meet customer requirements and address complex business / technical process requirements.
- ☞ Responsible for leading a team, through deep engagement with the clients and carries out the process mapping.
- ☞ Coordinating an awareness campaign to increase participation of the broader community on the tools and mechanisms.

#### **Accomplishments:**

- ☞ Developed tools to address the findings and requirements of the community and local government.
- ☞ Devised a concept document which includes planning and promote feedback to municipal & local government.
- ☞ Conducting a multi-stakeholder awareness workshop for municipal managers, counsellors and community representatives/NGO.
- ☞ Organized an training programme for community leaders in the 10 identified districts to increase capacity at the community level.
- ☞ Coordinating research and filed team, proposal & report writing, dealing with donor and grass root agencies, capacity building, designing studies.
- ☞ Regarded as one of the **most successful project coordinator for both primary and secondary research projects.**
- ☞ Was awarded **for completion of the Projects on Time.**
- ☞ Preparing research on executive biographies, companies and industries, including collection and collation of relevant data

#### **Jan'05-Sep.06 with Institute of Social Sciences, as Research Officer.New Delhi.**

- ☞ Report writing, designing research studies, preparing monographs, organising seminars, course materials, coordinating field teams and dealing with donor agencies
- ☞ Assisting to formulating plans, controlling & implementing strategies and activities to generate and maximize overall revenues and increased project development through services delivery.

- ☞ Identifying capacity gaps and policy formulation, preparing roadmaps, prioritization, preparing frameworks & guidelines, monitoring progress & capacity management.
- ☞ Making sensitization events & awareness campaigns .
- ☞ Liaising with State & Central governments on critical issues related to policy drafting and strategy for the effective implementation of the projects, assisting in devising effective implementation plans.
- ☞ Making the execution plan & project model along with expansion plan.
- ☞ Monitoring and analyzing monthly project/research performance and making necessary adjustments.
- ☞ Overseeing, stimulating, guiding & supporting the growth of the field staff.
- ☞ Coordinating the strategic development activities of the company, including long-range planning / evaluation & execution of projects, joint venture, and partnership opportunities.
- ☞ Client management and relationship building i.e., facilitate regular communication with key clients.
- ☞ Project design, proposal writing, planning and research analysis.
- ☞ Team organization and management/supervision.

**Accomplishments:**

- ☞ Played a major role in managing a budget of over Rs.10,000.00 and leading a team of **20** personnel.
- ☞ Successfully secured contracts & completed appropriate Project expansion opportunities.
- ☞ Efficiently generated revenue of Rs.12,000.00 within 6 months.
- ☞ Invited government bodies to launch monthly newsletters & campaigns to create awareness & monitoring the progress of the project.
- ☞ Introduced incentive based programs for the field staff for maximizing processes and profits.

**Project Handled:**

- *This project is a massive initiative of Government of India 10 states with a budget of over Rs,27,000.00*

**Oct'03 – Dec'04 with Spandan , as Research Executive ,New Delhi**

- ☞ Coordination, analyzing data and making reports for existing Research projects study.

**Accomplishments:**

- ☞ Coordination of projects, proposal designing and report writing, designing questionnaires, organizing seminars, coordination of field team, mobilisation of local people & awareness campaigning.
- ☞ Successfully implemented methodologies for multi-varied analysis, handled design of experiments (DOE), undertook process improvement capability analysis.
- ☞ Played a major role in designing and recognizing strategies with Ministry of Labour , government of India
- ☞ Initiated the idea of partnering with reputed Mongolpuri, New Delhi for child labour school sites to promote project program.
- ☞ Identified gaps between dispute resolution and fraud management. Streamlined resolution processes; brought down resolution time down to 5 days from 10 days.
- ☞ Getting brief from the client
- ☞ Designing research proposal
- ☞ Designing questionnaire
- ☞ Briefing of field executives
- ☞ Carrying out field work
- ☞ Analysis of quantitative & qualitative data
- ☞ Report preparation

**Mar'00 – Sep'03 with Centre for Human Developments as Research Associate, New Delhi.**

- ☞ Delivering premium value by maintaining positive research Coordination & assistance, helping to write project proposal , field studies in a professional manner & displaying strong analytical skills.

#### **Accomplishments:**

- ☞ Supervision and coordination of field investigators, data collection, analysis & report writing, rapporteuring and organizing seminars, dealing with donor agencies and grass root level organisations.
- ☞ Proved pivotal in administering assistance with high value research assistance for completing the research/project studies.
- ☞ Served as member of Existing research projects.

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#### **Mar'98 – Mar'03 with Different Developmental Research Organisations on *Part Time Involvement.***

#### **Accomplishments:**

- ☞ Data collection and analysis, filed visit and supervising field team, designing schedules.
- ☞ Successfully structured new project.
- ☞ Briefing of field executives
- ☞ Carrying out field work
- ☞ Analysis of quantitative & qualitative data
- ☞ Report preparation & presentation

#### **CERTIFICATIONS**

- ☞ As mentioned above are true to best of my knowledge.

#### **IT EXPOSURE**

- ☞ Conversant with basic desktop applications, advance knowledge of Microsoft Office (Excel, Word and Power Point), **SPSS, Stata** and Basic Network Management.

#### **SCHOLASTICS**

- ☞ Ph.D. (Political Science with International Relations), JNU –**2004**
- ☞ M.Phil. (Political Science with International Relations), JNU - 1999
- ☞ M.A. (Political Science with International Relations), JNU, 1996

#### **PERSONAL VITAE**

Address :2-4, Souri, Mohan Garden, Kamalgazi, Kolkata – 700 103

Date of Birth : 14. 05.1974

Nationality : Indian

Marital Status : Married

Sex : Male

Languages Known : English, Russian, Hindi, Oriya, Bengali

#### **Projects Undertaken**

#### **Health Sector**

- o Global Tobacco Surveillance System (GTSS) by Ministry of Health and Family Welfare, Government of India in the states of West Bengal, Orissa, Assam and Mizoram
- o Evaluation of NGOs Intervention in the Tobacco Control Programme". Ministry of Health and Family Welfare along with World Health Organisation (W.H.O.), All over India
- o Baseline survey on awareness of medical abortion among the client and Titli centre in the state of Bihar & Jharkhand, Sponsored by Janani, Patna

- Male involvement in family planning & MCH, a baseline survey in the district of Mirzapur, Uttar Pradesh sponsored by population Foundation of India, New Delhi.
- Assessment of BCC strategies adopted by different NGOs working under AIDS Prevention & Control (APAC) in the state of TamilNadu and Pondichery in the area of prevention and care & support to HIV/AIDS, Sponsored by APAC, Tamil Nadu
- End line and impact assessment of 'Training Providers, Benchmarking Services and Delivering Family Planning Services through Public, Private and NGO Sectors in Bihar implemented by Janani' funded by Population Foundation of India, New Delhi.
- Evaluation and impact assessment of the Adolescent Reproductive Health (ARH) implemented by TSFIF and PKS, in the slums of Jamshedpur, Population Foundation of India, New Delhi

### International Relations

- India's Shifting Foreign Policy Priorities: Look East to be East, ICSSR, New Delhi

### Education

- National Child Labour Projects, implemented in Mongalpuri area of Delhi, Ministry of Labour, govt. of India
- Property Rights: Pros and Cons
- Elementary Education in India: its Pros and Cons.

### Women and child development

- Organising the Unorganised Sector: A Case study of the Female Domestic Workers in Delhi, ICSSR, HRD
- The Role of Women Members in Panchyati Raj Institutions in Overall Development in Kamrup District of Assam, ICSSR, HRD.
- The Health of Tribal Women in the State of Assam, ICSSR, HRD.
- Participation & Effectiveness of Women in Panchayatiraj: A study in Bareilly & Ghaziabad districts of Uttar Pradesh, WCD
- Enhancement of Women Empowerment through ICT in Tamilnadu, WCD, GOI
- Independent evaluation of women beneficiaries (2007), in Andhra Pradesh, Tamilnadu, Orissa, funded by Rashtriya Mahila Kosh, Women and Child Development, GoI

### Human Rights & Criminal Justice System

- Forgotten Victims, FORD Foundation
- Victims in the Criminal Justice System, WCD, GOI
- Good Governance- Community Policing: An Indian Perspective, Ford Foundation
- Community Policing: Public-Police Partnership
- Terrorism and Human Rights, NHRC

### Tribal sector

- The Health of Tribal Women in the State of Assam, ICSSR, HRD.
- Trafficking of Tribal Women and children in North eastern states

### Agriculture

- Integrated Natural Resource Management & Poverty Reduction Project in Haryana funded by Japan Bank for International Cooperation (JBIC), New Delhi.
- Identification of technology related need gaps pertaining to agricultural sector amongst the Bhils in Banswara and Dungarpur district of south Rajasthan funded by Department of Science and Technology (DST), New Delhi.
- Promotion of Organic farming for food grain, vegetable, medicinal and aromatic crops in the Bundi district of Rajasthan funded by Department of Science and Technology (DST), New Delhi.

- ICT for Rural Development through Unlimited potential programme of Microsoft by establishing 183 Community Technology Learning Centres (CTLCS) in 11 districts of Maharashtra.
- Sustainability of Upper Kolab Irrigation Project and Upper Indravati Irrigation Project in Orissa funded by Japan Bank for International Cooperation (JBIC), New Delhi.

### Rural Development

- Concurrent Evaluation of Sampoorna Gramin Rozgar Yojana, Nagaland, MORD
- Final Evaluation of Meguiki Watershed Project, Nagaland Sanctioned in the Ninth Plan under "Integrated Afforestation and Eco-Development project (IAEP). Afforestation Department, GOI
- Impact assessment of Rural Development Programmes in Orissa and Gujarat, ICSSR, HRD
- Impact Assessment of SGSY projects in state of Orissa and Gujarat, ICSSR, HRD, govt. of India
- Random sample Survey of Habitations: 2006-07, for MoRD, GOI. -An extensive household survey.
- District Level Monitoring of Rural Development projects in Assam and Mizoram, GOI
- Nirmala Gram puraskar survey in West Bengal, RD, GOI
- Monitoring and Evaluation of ARWSP in the state of Assam and Mizoram, RD, govt of India

### Other Projects

- Feasibility Study of Microfinance development in the NCR region of Delhi and Amritsar City of Punjab for Janalakshmi Financial (P) Ltd.
- Study for Market Mapping and Micro-credit mechanism in Rengali Irrigation Project Area funded by Japan Bank for international Cooperation (JBIC).
- Commodity Market Analysis (futures and physical) for ICICI, ND TV, Reliance and Traders)
- Pre poll Opinion Survey for Delhi Assembly Election-2003.

### Seminars

- Regionalism in Asia in the 21<sup>st</sup> Century, JU, Kolkata, national seminar
- Insurgency and Drug Trafficking in Northeast India, Sambalpur University, Odisha, national seminar
- "Reforming Indian democracy", Sambalpur University, Odisha, National Seminar,
- 'India's Eurasian Endeavour: Rediscoveries and Reformulations' , IIC, New Delhi, International Seminar, New Delhi
- Drug Trafficking as a Non-Traditional Security Threat to Central Asia and the Larger Region, International Seminar
- China's Engagement in Central Asia: Implications for India, New Delhi, International Seminar
- Southeast Asia in the Emerging Global Order: Challenges and Opportunities, Kolkata, International Seminar
- Eurasian National and Foreign Policies, International Seminar, JNU, New Delhi
- Asia in the 21<sup>st</sup> Century, National Seminar, Kolkata
- Contemporary Central Asia: India's perception, India's Foreign Ministry
- Terrorism and Human Rights, NHRC
- Trafficking in women and children, WCD, NHRC, UNIFEM
- Charter for the women victims of crime and violence
- Corruption in USA
- Human Rights in 21<sup>st</sup> Century
- Unquiet Borders
- Vertical Interaction Course for the Senior IPS Officers
- New Dimensions of Police Training and Research
- Intellectual Property Rights: Pros and Cons.
- Elementary Education in India: its Pros and Cons
- Women's Political Empowerment Day Celebrations 2005

## Other Relevant Research Experience

- As field investigator, group leader for the various social and marketing surveys in various states since 1997.
- As a field coordinator for the project evaluation of Total Literacy Campaign in Orissa and Rajasthan, Vision Foundation.
- As a team leader in evaluation of the Operation Black Board in Orissa, DRS.
- As a team Leader in customer satisfaction survey for BPCL in Punjab, MDRA.
- As a team member in a marketing survey (LPG) in Gujarat, Fire Wood Consultant Ltd.
- As team leader in a marketing survey (LPG) in UP, AMC.
- As team leader in customer satisfaction survey for BPCL in Mumbai, AMC.
- As team member and leader for the various pre-poll opinion surveys in Delhi and other states, CMSD, CMS and DRS.

## Published Work: (Book)

- ✓ *Central Asia- China Relations since 1991*, Vista International Publishing House, New Delhi, 2006
- ✓ **Political and Human Rights Development in Fiji with Dr. Girija B. Nanda, to be published by Academic Excellence, New Delhi**
- ✓ **Many Articles in Edited Books and International Journals are to be published soon.**

## Monographs

- ✓ Forgotten Victims (Draft Prepared by me)
- ✓ Human Rights in 21st century (Rapporteur)
- ✓ Applicability of Modern Management Concepts in Police Work (Editing)

## Articles

- ✓ Women's Political Participation in Panchayati Raj System, Dalit voice, 2012
- ✓ Central Asia's Growing Relationship with China: Implications for India, Global Education, Society and Development - An International Journal of Academicians, March 2011
- ✓ Narco Terrorism and Insurgency in North East India, Sambalpur University of Political Science Journal, January 2011
- ✓ Immoral Trafficking in North-Eastern States, Human Touch, June 2004.
- ✓ Civil liberties and Terrorism in 21st Century: An Indian Experience, Human Touch, September 2005.
- ✓ Growth of Child Sex Tourism: A Denial of Basic Rights of Girl Child, Human Touch, November, 2005.
- ✓ Crime Against Women: A Global Phenomenon, Human Touch, February, 2006.
- ✓ General Principles of HIV/AIDS: Preventive strategies in Prison Setting, Human Touch, March 2006
- ✓ Child Trafficking and Early Marriage in women and Political Empowerment, 2005 (eds.), Mohanty, b. and Faiyaz, Nasreen, Institute of Social Sciences, New Delhi
- ✓ Women's empowerment through Panchayatiraj Institutions: A case study of Bareilly district of Uttar Pradesh, Human Touch .

## Personality Traits

- ◆ Sincerity to work, integrity to organisation and team spirit
- ◆ Ability to adapt to different situations and work cultures
- ◆ Creative, receptive to innovative ideas with strong inter-personal skills
- ◆ Willingness to learn and grow professionally
- ◆ Flexibility in work, punctuality. Hardworking, tenacity to work under adverse conditions etc.

## Professional Reference

- **C.N.S. Nair, IAS (Retd.) Advisor, National Knowledge Commission.**  
Government of India, 011-22753150
- **Mr. Sankar Sen, Retd. IPS, Senior Fellow, ISS**  
Former Director General of NHRC & National Police Academy  
8, Nelson Mandela Road, Vasant Kunj, New Delhi-70  
Mobile:9810321503, 011-26121909
- **Dr. P.V. Thomas, Chairman, IRDS**  
Former Chief Economic Advisor to Government of India  
Indian Rural Development Solutions (IRDS)  
R-289 A, 1<sup>st</sup> & 2<sup>nd</sup> Floor, G.K. – 1, New Delhi – 110048  
Phone no: 011-41730573/74, 32938993

## Academic Reference

- **Prof. Ajay Patnaik, Professor**  
JNU, New Delhi-67  
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Bhagban Behera  
Dt .17.01.2013  
Place.

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